



INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL 955, 955B, 955C

HEAD OFFICE: 17603 – 114 Avenue, Edmonton, Alberta T5S 2R9
Phone: (780) 483-0955 Fax: (780) 483-1998

Website: www.iuoe955.com

Email: info@iuoe955union.com

CONSULTATION, not Confrontation

Unions have historically been perceived as constantly engaging in confrontation and antagonism towards the employer. Labour relations practice has come a long way since then.

In today's world IUOE Local 955 professional union representatives utilize extensive skills in communication, negotiation, dispute resolution and diplomacy. Cases are handled discreetly and confidentially. Confrontation is usually not necessary - a knowledge of labour law and the ability to apply it is successful in the vast majority of situations.

The process described below should dispel the misconceptions that some prospective members commonly have:

The significance of union representation during this process, which can be quite stressful for a member, cannot be overstated. IUOE Local 955 staff use extensive expertise and experience to affect resolutions as quickly as possible, with the best possible results and minimal stress for the members. These efforts are possible because of the existence of a legal and binding collective agreement/ contract which is applied in a professional manner, with the interests of the members always the top priority. The contract is the source of the rights of members, but it is often the union's ability to apply and, when necessary, to enforce these rights that make them meaningful.